

Transition to NHS Equality Delivery System 2022 (EDS22)

NHS organisations within the West Yorkshire Health and Care Partnership are committed to equality, diversity and inclusion.

The <u>Equality Delivery System (EDS</u>) is a toolkit designed by the Department of Health to help NHS organisations to improve the services they provide for their local communities, consider health inequalities in their local area and provide better working environments that are free of discrimination, as set out in the Equality Act 2010. This work must include involvement and partnership working with local partners and local communities. The EDS helps NHS organisations meet their <u>Public Sector Equality Duty</u>.

Since its launch in 2011 the NHS Equality Delivery System 2 has been used across the partnership within the NHS to:

- Assess our performance in addressing our Equality Diversity and Inclusion (EDI) priorities.
- Provide opportunities for stakeholders to analyse our performance data and input into that assessment.
- Assist with identifying our EDI priorities for the future.
- Provide opportunities to work in partnership to deliver and assess those priorities consistently.

In 2022 NHS England launched a new <u>Equality Delivery System 22 framework</u> following a review of the EDS2. EDS 2022 is a tool designed for both NHS commissioners and NHS providers.

We remain committed to using the EDS frameworks to support consistent assessment and involvement of all our communities in our EDI work.

Within the West Yorkshire Health and Care Partnership it has been agreed that organisations will use the EDS2 to assess their performance for 2022 and will transition to EDS22 in 2023.

Participating organisations have agreed that for EDS22 partners will work together to:

- Share and compare data and information.
- Engage and involve stakeholders in EDS22 processes together.
- Peer review our assessment processes and outcomes to promote consistency of approach and score.
- Share and co-create the materials needed to implement the EDS22 to ensure effective use
 of our resources.

For more information on our partnership approach please contact Kate Bell, Equality Lead, Calderdale, Wakefield and Kirklees - kate.bell5@nhs.net