1. Approved a new **Workforce Strategy** that prioritises recruitment, reward and leadership. More detailed plans will now be developed along with a communication plan for colleagues.

2. **Issued shares** – we now have 919 shareholder members of staff. That’s 75 more than this time last year! We also have 734 community members – an increase of 44 in the last month.

3. Discussed Locala’s approach to **partnership working** – how we might work with other providers. Various options were considered each with their own benefits, risks and complexity.

4. Agreed to develop a strategy for our future involvement and possibly growth in **primary care**.

5. Studied 3 **patient stories** published on [Patient Opinion](#) – why not take a look for yourself? They included colleague responses to those postings. And reviewed a **complaint** which highlighted the opportunity to learn lessons.

6. Scrutinised a number of **Quality and Performance indicators** – covering Locala’s quality priorities, CQUIN targets for 2014/15, contract measures and local performance indicators. Some of this information is now being published on our [website](#) - why not take a look?

7. Approved Locala being a Corporate Trustee of **Honley High School** which has recently become a Co-operative Trust. They have invited us to be trustees because we share the values of mutuality. We look forward to working closely with them to develop a community partnership.

8. Were appraised of the **finance position** – Although we’re currently in a healthy surplus position there are a number of risks which present challenges over the coming months. Key Risks included: Cost Improvement Plans (CIPs) – how these are managed & the risk of not achieving these for 2014-15; as well as achieving some challenging income growth targets.

9. Reflected on the results of the recent post implementation evaluation of the **Admin Review**. Benefits had been achieved in improved access for clients and colleagues and a number of other aspects. The evaluation also highlighted that further training and support was required to fully realise the benefits.

10. Reviewed the results from the **latest Pulse Survey of colleagues** – there were a number of areas of improvement since the previous survey and the Board were made aware of areas of concern and the work done by Members’ Council to develop an action plan to address those concerns.

The next Board meeting is on the 11th December 2014. Another ‘Summary on a Page’ will be produced after this.